

## SPARTANBURG REGIONAL HOME HEALTH

OPICP CONFERENCE



### ORGANIZATION OVERVIEW

- Hospital-based, Medicare-certified Home Health Agency
- Serving Spartanburg County for 30 years population 293,542 (2014 U.S. Census Bureau)
- Services: Nursing, PT, OT, ST, MSW, aides, infusion therapy, telehealth, certified wound nurse, behavioral health nursing, chronic disease management
- Other programs: ImPACT, partnerships with 12 Assisted Living Facilities and 4 Independent Living Facilities
- 2014 Stats:

Total annual visits (all disciplines) - 58,352 Total annual admissions - 2828 Average daily census - 487 FTE's - 91



### **CHALLENGES**

- Identifying a standard process
  - Understanding the "why" behind the rework
- Attending and listening to referring physician feedback
- Embracing the barriers



### **OPICP TEAM MEMBERS**

- Anita Butler- VP Post-Acute Services
- Dr. Garrett Snipes- Home Health Medical Director
- Phyllis Osborne- Home Health Director
- Linda Edmond- Population Health Program Manager
- Jill Greene- Post-Acute Chief Nursing Officer
- Patricia Stimac- Post-Acute Director of Quality
- Karla Lamb- Director of Post-Acute Referral Center and Case Management
- Sherry Eison- Post-Acute Director of Education
- Leslie Wolfe- Home Health Nursing Manager
- Odette Ray- Home Health Rehab Director
- Vickie State- Home Health Compliance Officer

- Melissa Weaver- Home Health Assisted Living Program Manager
- Julie Owens- Home Health Intake Nurse
- Lindley Ewing- Home Health Insurance Case Manager
- Gracie Williams- Health Informatics Manager
- Tara Johnson- Health Informatics Home Health Specialist
- Teresa Dawkins- Health Informatics QA Technician Supervisor
- Beth McKelvey- Processor Insurance Claims
- Lynn Henderson- Corporate Director of Health Informatics
- Susan Bullman- Systems Analyst Information Services





#### **OPICP TEAM MEMBERS**





**BASELINE MAP** 



### **BARRIERS**

- Physician knowledge of face-to-face requirements
  - Physician goal/regulatory alignment
- Contact lead for physician practices and hospitals
- Intake process

- Extensive process change
- Time allotment to role change
- Dedicated SOC review
- Fax line
- EPIC conversion
  - Cost





#### FUTURE STATE MAP



### **INITIATIVES LIST**

- Develop and implement physician education- CME offering
- Redesign and standardize intake process
- Develop and implement start of care and weekly case review

- Develop physician practice lead
- Develop cross functional team to "own" face-to-face and plan of care certification
- Ensure uniform computer access for all staff



# THE REFERRING PHYSICIAN EDUCATIONAL INITIATIVE

TAKING THE MESSAGE TO DOCS



### FIRST STEP: "LISTENING TOUR"

- Key practices, physician leadership of hospitalist group and primary care groups
- Lessons learned:
  - Educational barriers related to:
    - home health eligibility
    - role/importance of home healthcare
    - referral patterns for home health agencies
    - home health certification requirements

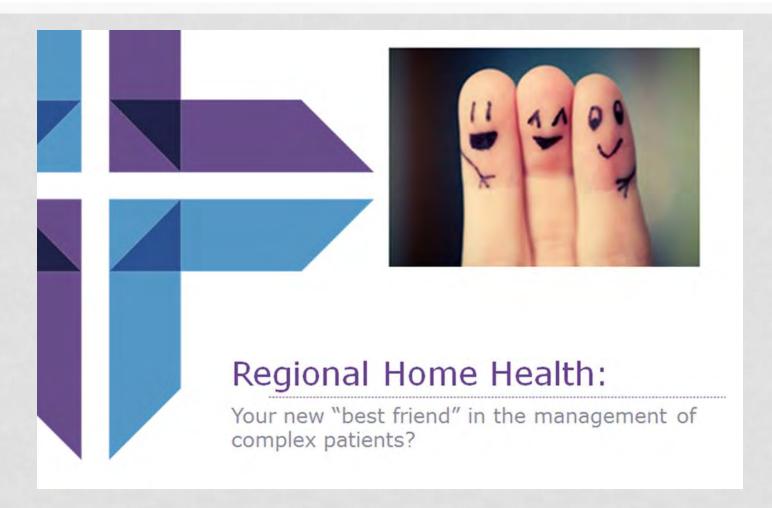


### THE INITIATIVE

- Physician education in their work setting
  - CME credit
- Components of the presentation designed to address learning opportunities:
  - Home health in a changing healthcare system
  - Home health eligibility
  - Home health certification basics
  - Referral development



### PHYSICIAN EDUCATION





# HOME HEALTH IN A CHANGING HEALTHCARE SYSTEM

- Goal: Educate physicians in changing healthcare environment- projecting into the future
  - Changes in payment methodology -Move from volume-based to value-based care
  - Medicare Spending per Beneficiary (MSPB)
  - Cost analysis of post-acute discharge setting
    - Highlighting cost and care management benefit of home healthcare



# HOME HEALTH IN A CHANGING HEALTHCARE SYSTEM

- Discharge patterns to post-acute settings
  - home health agencies are key to controlling cost and managing outcomes
- Social determinants of care
  - home health agency flexibility for addressing the holistic patient
- High-risk patient management in risk bearing healthcare systems
- Seven Essentials of Engaged Intervention to achieve the Triple Aim (Better Care, Healthy People, Healthy Community)



### HOME HEALTH ELIGIBILITY

- Goal: Educate the physician of home health eligibility criteria
  - Homebound status
  - Under the care of a physician
  - Skilled need
  - Face-to-face encounter requirements



### HOME HEALTH CERTIFICATION BASICS

- Goal: Educate the physician regarding home health certification requirements
  - Development of pocket card



### HOME HEALTH CERTIFICATION BASICS



\*4-Question model for successfully certifying Home Health services through documentation:

Plan: Home Health Evaluation

1. What is the skilled need?

Example: Skilled Nurse for teaching, monitoring heart failure, telemonitoring of weight, etc., PT for energy conservation and reconditioning

2. What is the structural impairment?

Example: Heart failure with recent decompensation

3. What is the functional impairment?

Example: Dyspnea with exertion and cognitive deficits due to delirium

4. What is the activity limitation?

Example: Restricted mobility, supervision in ADLs

Physicians can bill for the time spent in certifying patients for Home Health — Codes: G0180 AND G0179. See CR 9119 for details.

\*Dr. Harry Feliciano, "Efficiently and Effectively Communicating Information to Satisfy the Home Health Face-to-Face Requirement," May 30, 2013, http://palmgba.com/gbd/2013/05/efficiently-and-effectively-communicating-information-to-satisfy-the-home-health-face-to-face-requirement/.



### HOME HEALTH CERTIFICATION BASICS



#### **Home Health Care**

Providing Excellence in Health

For referrals please call 864-560-CARE.



### REFERRAL DEVELOPMENT

- Goal: Maintaining the pulse of the agency:
  - Ongoing relationship development
    - Regular scheduled education offerings to physician practice (CME)
    - Population health management
      - Physician practice liaison
    - Post-acute navigator



### WHAT DO WE HOPE TO ACHIEVE

- Increased engagement of physicians through education
  - Home health in a changing healthcare system
  - Home health eligibility
  - Home health certification basics
  - Referral development
    - Happy physicians
- "Clean", efficient intake process



### **CONTROL PLAN - METRICS**

- Percent of clean referrals on admission
- Percent of clean claims accepted on initial submission
- Percent of billing error edits due to face to face needs



# LESSONS LEARNED PROCESS BENEFITS

- Physicians do not understand:
  - Role of home health
  - Home health eligibility
  - Home health certification requirements
- Work and rework prevents valuable work
  - Streamline cross functional workflow



### SUPPLY CHAIN MESSAGES

- Home health regulatory requirements are challenging and can be prohibitive to patient referrals
  - Face-to-face documentation
  - Plan of care certification
  - Physician orders



### **CONFERENCE AGENDA**

TIME	DETAILS	SPEAKER
7:30 AM	Registration & Continental Breakfast	All
		Joe Johnson
9:00 AM	Welcome	Ed Sanchez
		Kathy Merrill
9:20 AM	OPICP Process	Annette Zwerner
		Kimber Walters
	Carolina's Healthy@Home: Physician	Jennifer Piracci
9:40 AM	Practice Template Implementation	Lynne Bailey
10:10 AM	Break	All
	UFL Shands: Hospital Procedures &	
	Measure Improving F2F	
10:30 AM	Documentation	Chris Montrowl
	Encompass - Dallas: Improved MAC	
11:00 AM	Relationship	Bud Langham
	Encompass – Tulsa: Measures installed	
11:30 AM	to Improve Performance	Kelly Shearrer
	Spartanburg: Physician Education to	Karla Lamb
12:00 PM	Improve Documentation Integrity	Dr. G. Snipes
12:30 PM	Break	All
12:45 PM	Lunch & Pilot Projects Exposition	All
2:30 PM	Results	Dr. Feliciano
	Best Practices/Lessons	
2:50 PM	Learned/Needs Panel Discussion	Pilot Representatives
4:00 PM	Questions?	Dr. Feliciano
4:30 PM	Adjourn	Dr. Feliciano



